

# TEACHERS AND EDUCATIONAL WORKERS' UNION OF TUC (GH)

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General Secretary

**HEADQUARTERS SECRETARIAT**

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**ACCRA-GHANA**

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Our Ref: TEWU/HQES/GES/VOL.4/9

16<sup>th</sup> September, 2025

## **DISTRIBUTION:**

**THE REGISTRAR, ALL PUBLIC/TECHNICAL UNIVERSITIES.**

**THE DIRECTOR-GENERAL, GHANA EDUCATION SERVICE, ACCRA.**

**THE EXECUTIVE DIRECTOR GHANA MUSEUMS AND MONUMENT BOARD, ACCRA.**

**THE EXECUTIVE DIRECTOR, GHANA LIBRARY AUTHORITY, ACCRA.**

Dear Sir/Madam,

## **STRIKE DECLARATION - EFFECTIVE FRIDAY 19TH SEPTEMBER 2025**

The Teachers and Educational Workers' Union (TEWU) of TUC (Ghana), hereby formally declares an indefinite strike action effective **Friday, 19<sup>th</sup> September 2025**. All TEWU members across the country are directed to stay at home until further notice.

This decision has become inevitable due to Government and employer institutions' persistent failure to address long-standing concerns of non-teaching staff despite exhausting all laid-down legal and procedural requirements.

## **OUR DEMANDS**

Immediate Signing of Conditions of Service for:

1. TEWU of TUC (Ghana) and all Junior Staff of Public and Technical Universities
2. Non-Teaching Staff of the Ghana Education Service (GES)
3. Staff of Ghana Library Authority
4. Staff of Museums and Monuments Board
5. Inclusion in payment of GES Non-teaching Staff for Continuous Professional Development Allowance in September, 2025.
6. Resolution of Promotion Grievances in GES, including: Staff who passed interviews but remained unpaid on new scales. Staff placed on scales but denied official promotion letters. Staff who have received no communication after interviews
7. The Government, particularly the Fair Wages and Salaries Commission (FWSC) accountability - The FWSC must conclude and sign all Conditions of Service without further delays or excuses.

All employers should note that, it shall constitute an unfair labour practice should any employer prevent or intimidate any of our members; non-teaching staff of the GES, Public and Technical Universities, Ghana Library Authority, Ghana Museums and Monuments Board from exercising their lawful right to strike.

**We stand for TRUTH, ENLIGHTENMENT, WISDOM and UNITY**

TEWU has exercised patience and restraint. We have followed due process and exhausted all legal requirements under the Labour Act of Ghana. The responsibility for the disruption of industrial peace in the education sector rests squarely with Government and its agencies.

We therefore urge all employers to respect this directive and refrain from any action that will infringe on the rights of our members.

Yours faithfully,

For: TEACHERS AND EDUCATIONAL WORKERS'  
UNION OF TUC (GHANA)



(KING JAMES AZORTIBAH)  
GENERAL SECRETARY

cc: The Minister, Ministry of Education, Accra  
The Minister, Labour Jobs and Employment, Accra.  
The Director-General, The Ghana Tertiary Education Commission, Accra.  
The Chief Executive, Fair Wages and Salaries Commission  
The Acting Executive Secretary, National Labour Commission.  
Vice Chancellors, All public/Technical Universities.  
The Secretary General, Trades Union Congress, Ghana.  
National Chairperson, TEWU of TUC (GH), ATU, Accra.  
All Regional Librarians, Ghana Library Authority.  
All Regional Directors, Ghana Education Service.  
All National/ Regional Executives, CHASS  
All National/ Regional Executives, CoDE  
All National/ Regional Executives, NADBAM  
All National/ Regional Executives, NAEASS  
All National/ Regional Executives, AAEA  
All National/ Regional Executives, EPSCOA  
All National/Regional Executives, GES Drivers Association  
All National/Regional Executives, GES Security men Association  
All National/Regional Executives, GES Artisans Association  
All Local Secretaries, Public/ Technical Universities, TEWU of TUC, (Ghana)  
All Local Secretaries, Ghana Library Authority, TEWU of TUC, (Ghana)  
All Local Secretaries, Ghana Museums & Monument Board TEWU of TUC, (Ghana)  
The Secretary, GES Think Tank, TEWU of TUC, (Ghana).  
All Regional Councils, TEWU of TUC, (Ghana).  
All District Councils, TEWU of TUC, Ghana  
All Local Secretaries , GES, TEWU of TUC, Ghana.